 <b>Gundle</b> Growing Under Nurturing and Developmental Leadership Everyday	<b>GUNDLE PLASTICS GROUP (PTY) LTD</b> <b>Total Integrated Management System</b>	<b>Standard reference Clause:</b>	<b>Q</b> 5.2	<b>FS</b> 5.2	<b>H&amp;S</b>	<b>E</b>
	<b>Food Safety and Quality Policy</b>	<b>Document Ref No:</b>	GPP 2.1			
		<b>Revision No:</b>	4			
		<b>Rev Date:</b>	13 November 2023			
		<b>Page:</b>	Page 1 of 1			
<b>Approved By:</b>	<b>General Manager</b>	<b>Signature:</b>	Formal Template Approved			

The Gundle Plastics Group (Pty) Ltd is one of the largest flexible plastic film manufacturers in the Southern Hemisphere that manufactures and distributes polyethylene and polypropylene bags, sheeting and packaging to the agricultural, chemical, construction, food processing, industrial and consumer markets and consists of 3 factories, namely, Gundle Germiston; Gundle API, and Swazi Plastics.

The **vision** of Gundle Plastics Group (Pty) Ltd is to become global leaders in flexible plastic packaging film supplying industrial, construction, agricultural and fast-moving consumable goods (FMCG) markets.

**Mission Statement:**

A total value proposition to customers and stakeholders in providing diversified; consistent quality; food safe and cost-effective priced products by creating a cross cultural experience facilitating a more production high performing co-operate culture that shall develop and grow Gundle as a sustainable business.

The **scope** applies to the development, receipt of raw materials, recipe preparation followed by a blown film extrusion, printing, conversion/ bagmaking, packing, storage, sales and loading of despatched vehicles for flexible plastic film.

To meet these obligations, the realisation of these **objectives** shall be achieved through the following commitments:

- A legal obligation to conform with both statutory and regulatory requirements in maintaining food safety standards
- To understand, identify, communicate and continually improve our ability to meet our internal and external customers' requirements, current and future expectations
- To ensure supplier conformance by developing strategic partnerships with our suppliers
- Establishing, implementing, maintaining and continually improving Gundle Germiston's Total Integrated Management System
- To adopt a factual approach to decision making based on an objective analysis
- To invest in required resources for ensuring all premises and equipment are maintained to high hygiene & quality standards
- To **ensure** all employees involved in flexible plastic film handling are adequately trained to perform their duties with competence in demonstrating due diligence in food safety and continued sustainability of the organisation


We as management of Gundle Germiston shall ensure that the policy is communicated, implemented and maintained at all levels of the organisation and is available to the public on request. The policy is subject to periodical review by management to ensure continued suitability, adequacy and effectiveness.

**COPORATE VALUES & BELIEFS**

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|------------------|--|
| 1. Our People    | • Non-discrimination and equal opportunity   |
| 2. Our Customers | • Service excellence creating an exceptional place in which to work and do business<br>• Highest priority within our business  |
| 3. Our Community | • Business growth- Entrepreneurship and innovations<br>• Respect for human dignity, human rights, social justice & environment |
| 4. Our Quality   | • Fairness and honesty in stakeholder, customer and employee interaction<br>• Transparency and open lines communication        |

**General Manager Name:** Mrs Lwazi Kopsani

**Signature:** \_\_\_\_\_



**Date:** 13/11/2023

**COPORATE VALUES AND BELIEFS**



**OUR PEOPLE**



**OUR CUSTOMERS**



**OUR COMMUNITY**



**OUR QUALITY**